Convergence SERVICES | **Head**Hunting

How does our Tech HeadHunting service works?

Based on our years of experience in different technology, innovation, development, and design areas, we analyze the needs in our clients market to provide candidates with the necessary and suitable skills according to the company's profile and organizational culture. We offer a highly competitive, reliable, and professional service with an efficient hiring process for roles such as Network Administrator, Server Administrator, Developers, Designers, among others.
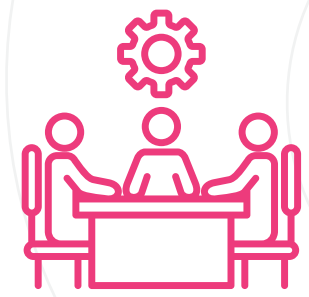
Build high-performance teams

It's not just about knowledge, we evaluate personality, commitment to the company, and talent. We take care of offering the best profile in synergy with the companies or institutions to which we provide our service.
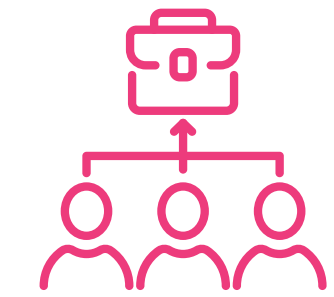
Surround yourself with the best talent

to have unique talent that impulse its team to reach the next level.

Trust the experts

With over 8 years of consulting services experience and building work teams in the technology world, strengthening companies. We are a key component in providing the confidence of tailor-made work.

Join the companies

That don't worry about staff turnover and employer obligations. In our proposal, we include a satisfaction guarantee. In case of talent abandonment or unmet expectations, a new process is initiated with no extra cost within the established period.

Why
Convergence?

We support organizations looking to build high-performance teams to achieve greater business success, encourage the adoption of best practices in talent research and selection. Organizations can ensure they are positioned correctly to face current market challenges with a workforce that is up-to-date and fully capable of fulfilling their roles.

Convergence
SERVICES

Experience

Passion

Personalized attention

Efficiency

Better price in the market
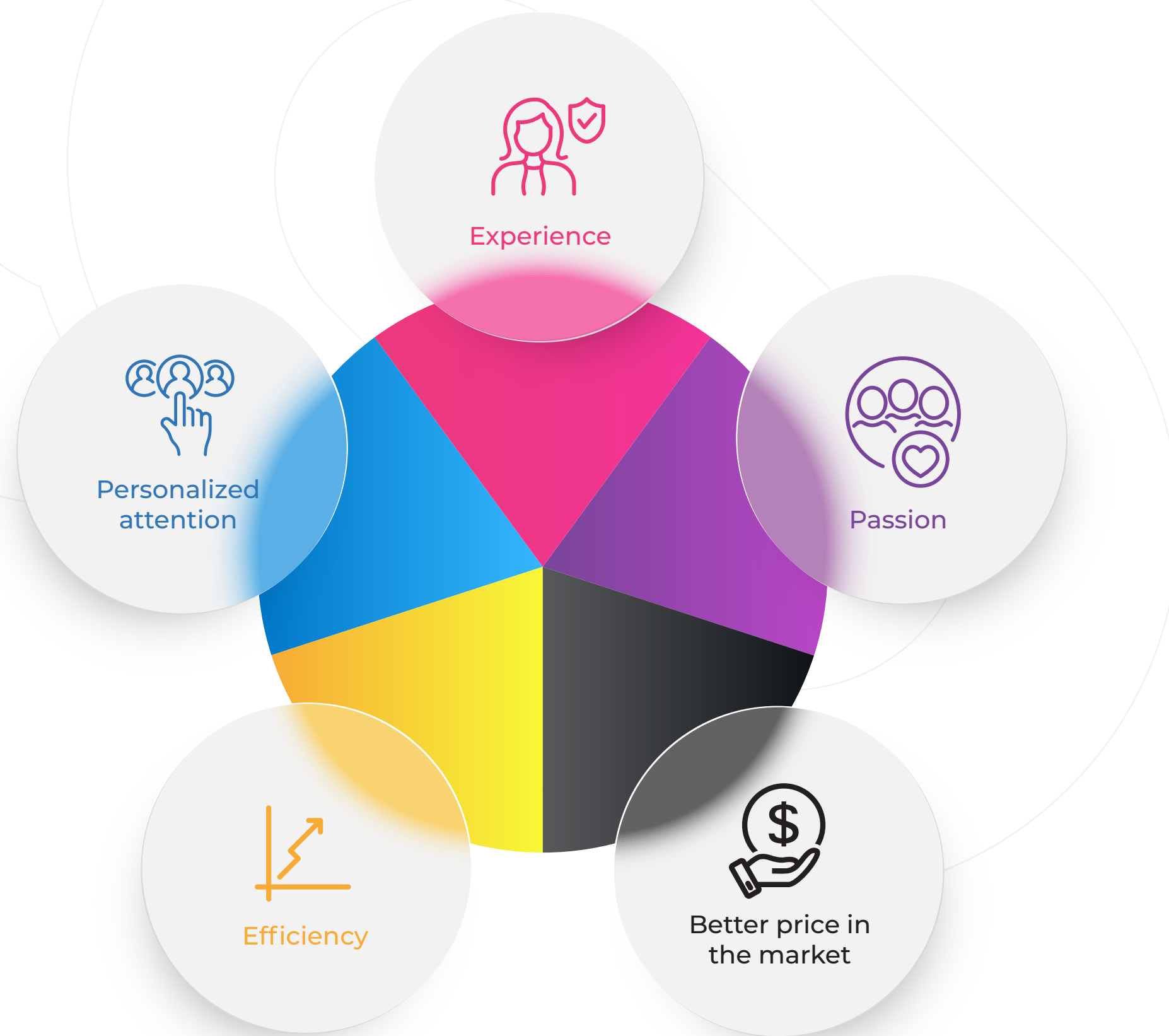
We have high efficiency and commitment, thus preventing our clients from facing:

- Employee turnover
- Job abandonment
- Indirect expenses due to a flawed hiring process
- Talent management in the hands of personnel with other roles and priorities
- Internal communication issues
- Inefficient recruitment process with personnel unfamiliar with the area to be hired

- Unsuccesfull searches
- Employer responsabilities
- Training due to profile non-compliance
- Hiring of unqualified personnel with poor performance
- Others

Our process

We listen and identify the needs of our clients

Market research is carried out

We find the best talent

We present a list of the best candidates

01

02

03

04
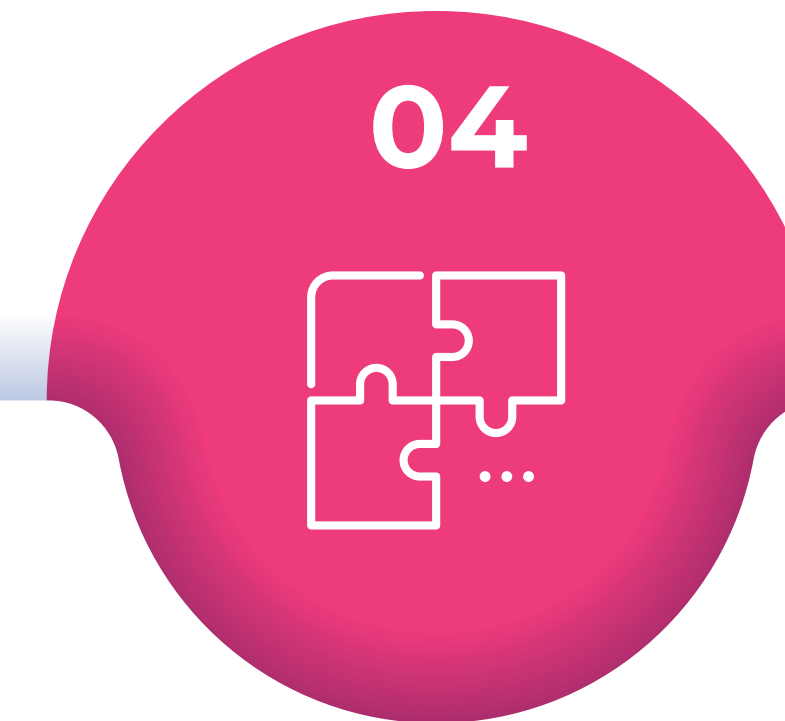
A market analysis is conducted

Based on the profile, experience, and skills defined previously.
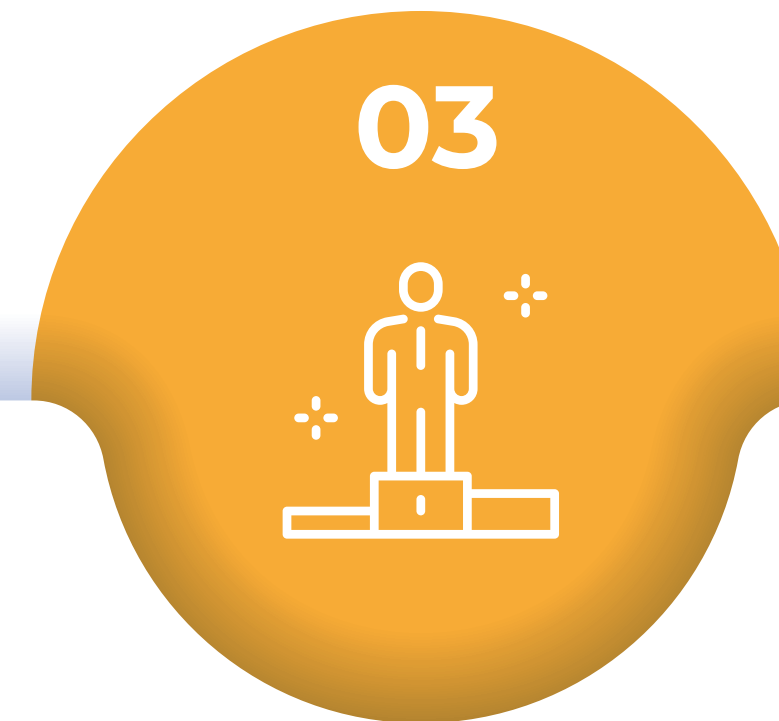
Thanks to our team of professionals from different areas, we provide certainty to clients by validating the information presented in each candidate resume.

We handle the hiring process, assuming employer responsibilities. Interviews are conducted with the candidates, and clients choose if they wish to be part of this process. The most competent candidate is selected based on their experience, tests, and skills..

Mission

Comprehensive solution offering in recruitment and hiring, tailored to the specific needs of our clients. Professional problem solvers working under high standards, generating benefits for our clients.
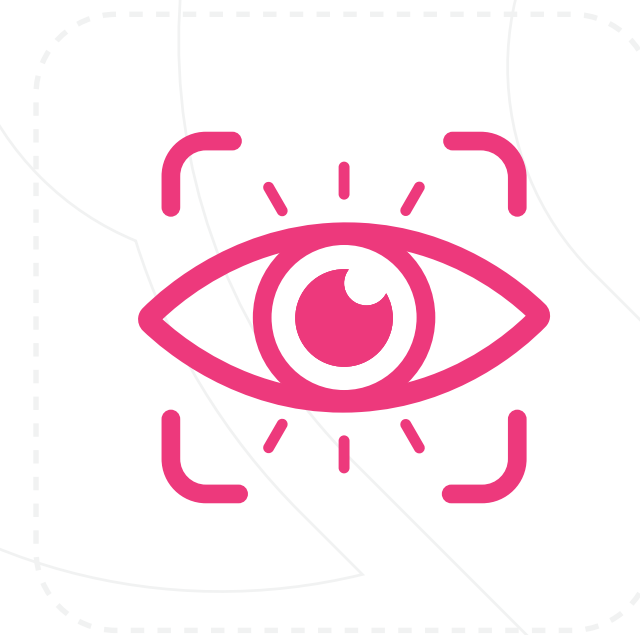
Vision

Recognition as a professional, international, reliable, and cutting-edge company. Transcending with our clients and creating value.

Convergence
SERVICES

THANKS

✉ contacto@convergence-services.com 📞 +52 55 5555 5555

Customized proposals based on national and international needs
and legislations.